

Child Care

Emergency Response Plan

A Guide for Hernando & Pasco Child Care Providers

A Collaboration of

The Early Learning Coalition of Pasco and Hernando Counties, Inc Department of Health in Hernando County Department of Health in Pasco County Hernando County Sheriff's Office, Emergency Management Pasco County Emergency Management



May 2013

HOW TO USE THIS GUIDE

This **Planning Guide** is designed to provide emergency planning steps and a list of resources; it should be used to develop your **Emergency Response Plan (ERP)** before an emergency and annually updated and practiced.

Two goals of the **Planning Guide** are:

- 1. Reduce the risks of emergencies
- 2. Help you respond to emergencies

Each section of the **Guide** includes checklists and worksheets to guide you through the planning process:

П	Part A provides background information
	Part B develops your customized Emergency Response Plan (ERP)
	Part C will help you implement and evaluate your ERP
	Part D prepares you for Infectious Disease Outbreaks
	Part E will guide you in creating forms to execute and communicate your ERP

When your **ERP** is complete, your child care center will be able to quickly and safely

Evacuate • Relocate • Close in an Emergency • Find a Safe Place

This **Guide** addresses the most likely disasters for our area (hurricane, fire, flood, utility failure, etc). But the **Guide** can also be used for many other emergencies. It is an **All-Hazards Guide**.

It is easy to use for creating and updating your **ERP**. Once complete, your **ERP** can go in your emergency backpack, on the staff bulletin board, and in an emergency supply box, for quick access when needed.

We greatly appreciate the information	and resources which made this Pla	nning Guide possible:			
•	or Keeping Everyone Safe - Maine aine.gov/dhhs/ocfs/ec/occhs/yi	*			
	essment Guide for Child Care Ce Licensing Division, Child Care A E/CClistingMaster.pdf	•			
	ponse Planning Guide for Child (dcf/files/pdf/cdd/care/Emergen				
<u> </u>	nild Care by Jerome M Curley, BA nusetts Office of Child Care Servi				
Department of Emergency	☐ Kitsap Practices Responsible Emergency Preparedness (K-PREP) program, Kitsap County Department of Emergency Management, Bremerton, WA 98312 www.kitsapdem.org/school.aspx				
☐ It Pays to Prepare! An Emergency Preparedness Guide for Child Care Providers - Virginia Department of Health, Division of Child and Adolescent Health, Healthy Child Care Virginia; http://www.vahealth.org/childadolescenthealth/EarlyChildhoodHealth/documents/Emergency_PreparBro.pdf					
☐ National Association of Child Care Resource & Referral Agencies – Disaster Resources http://www.naccrra.org/programs-services/crisis-and-disaster-resources/emergency-and-disaster-publications					
☐ School and Child Care Check List - Save the Children's U.S. Programs; http://www.savethechildren.org/atf/cf/%7B9def2ebe-10ae-432c-9bd0-df91d2eba74a%7D/SCHOOL%20AND%20CHILD%20CARE%20CHECK%20LIST.PDF					
☐ A National Report Card on Protecting Children During Disasters 2012: Is America Prepared to Protect Our Most Vulnerable Children in Emergencies? - Save the Children's U.S. Programs; http://www.savethechildren.org/atf/cf/%7B9DEF2EBE-10AE-432C-9BD0-DF91D2EBA74A%7D/2010-Disaster-Report.pdf					
☐ We greatly appreciate Pasco County Emergency Management's major support of this project with their generous funding to print the Emergency Response Guide!					
The Early Learning Coalition of Pasco and Hernando Counties, Inc (727) 233-8291 / 866-797-9444 Fax: (727) 857-0151 http://phelc.org/	Department of Health in Hernando County Phone: 352-540-6800 Fax: 352-688-5056 www.hernandohealth.org	Hernando County Sheriff's Office, Division of Emergency Management Phone: 352-754-4083 Fax: 352-754-4090 www.hernandosheriff.org			
	Department of Health in Pasco County Phone: 352-521-1450 x 349 Fax: 352-521-1435 www.doh.state.fl.us/chdpasco/default.html	Pasco County Emergency Management Phone: 727-847-8137 Fax: 727-847-8004 http://www.pascocountyfl.net/Index.aspx ?NID=365			

Table of Contents

INTRODUCTION

A. WORKBOOK	1
Step One: Form a Planning Committee	2
Step Two: Conduct a Hazard Analysis	3
Step Three: Mitigation (Make It Safe) – Reducing Potential Threats	5
Step Four: When It Is Not Safe	7
Step Five: Evacuation and Relocation Planning	9
Step Six: Make a Safe Place	11
Step Seven: Gather Emergency Supplies	12
Step Eight: Plan Your Emergency Communications	14
B. YOUR EMERGENCY PLAN	17
1. Emergency Contact Information	19
2. Emergency Closing Checklist	20
3. Gather Emergency Supplies	22
4. Evacuation and Relocation Protocols	23
5. Evacuation Checklist	24
C. YOU HAVE AN EMERGENCY PLANNOW WHAT??	25
1. Tell People About It! - Checklist to Communicate	26
2. Practice It! - Drills and Procedures	27
3. Assess and Maintain Equipment	28
4. Prepare and Train Personnel	29
5. Special Circumstances	30
6. After the Emergency - Recover, Evaluate and Plan	31

D. ILLNESS AND DISEASE OUTBREAKS	33
E. APPENDICES	37
Appendix A – Emergency Relocation Shelter Agreement	38
Appendix B – Emergency Transportation Permission Agreement	39
Appendix C – Notice of Relocation Posting	40
Appendix D – Communications with Parents/Guardians	41
Appendix E – Form for Children with Special Needs	45
Appendix F – Child Pick-Up Authorization	47
Appendix G – Drill Log	48
Appendix H – Exposure to Communicable Disease Letter	49
Appendix I – Bomb Threat Checklist	50
Appendix J – Go Kit Checklist for Staff or Families	51

Introduction

Floridians are no strangers to emergencies. In recent years, floods, tornadoes, heat waves and hurricanes have temporarily closed child care facilities and caused evacuations and relocation of children. When this happens, children may not understand what is happening and may not be physically or developmentally able to rescue or protect themselves. Child care centers that take steps toward being prepared to recognize, respond, and adapt to dynamic circumstances are able to protect lives and return to normal operations more quickly than those who are unprepared.

ALL PROGRAMS MUST HAVE A WRITTEN EMERGENCY RESPONSE PLAN

Family Child Care Homes, Florida Statute 65C-20.010; Child Care Centers, F.S. 65C-22.002.

This guide is flexible and you can use all or some of the sections that benefit your center best.

1. Emergency plans are only effective if they are followed.

Here are 3 suggestions to keep in mind as you begin planning:

<u>Keep it simple</u> so that you, staff, parents, local officials, etc. will be able to recall the necessary steps when faced with an emergency situation.
Make your plan an easy-to-use reference.
Practice. Practice. During emergencies, thinking shuts down and people react according to instinct and habit. Once you have your plan, practice your plan so that everyone instinctively knows the right things to do. Good decisions become a habit.

- 2. Get to know and work with fire, law enforcement and public works. These agencies will respond to an emergency at or near your center. They can help you understand disaster threats and hazards close to your center and execute appropriate responses.
- 3. You are part of the whole community's preparedness and response. Think about making your center available to assist other children and families who may need immediate shelter. You may also consider providing child care for emergency responders. Talk with city or county agencies to decide what works best.



A. Workbook

Step One: Form a Planning Committee	2
Step Two: Conduct a Hazard Analysis	3
Step Three: Mitigation (Make It Safe)-Reducing Potential Threats	5
Step Four: When It Is Not Safe	7
Step Five: Evacuation and Relocation Planning.	9
Step Six: Make a Safe Place	11
Step Seven: Gather Emergency Supplies	12
Step Eight: Plan Your Emergency Communications	14

4 -

Emergency Response Plan

May 2013



#1 Step One: Form a Planning Committee

Who needs to be part of your group?	
Who helps you develop your emergency response plan)

- 1. **Collaborate** with a nearby child care center and with the Early Learning Coalition to work on emergency planning. Work together to develop and customize plans to fit your needs.
- 2. Find **Resource People** in your fire department, emergency management, law enforcement, Red Cross, Department of Children and Families, hospitals, churches, health department, Emergency Medical Services, school board, businesses, and neighbors. They all have information on hazards, emergency assistance, and emergency plans.
- 3. Recruit **Participants** for your planning committee. This could/should include people who have an assigned role or a specific task in your emergency plan. For example, the child care center down the street could become your emergency relocation site. A neighbor could provide emergency transportation. The landlord may need to mark outside doors for easy identification by emergency personnel. These people should be active on your planning committee.
- 4. Pick **Implementers** who are affected by your emergency response plans -- staff, parents, volunteers, and the governing board of your child care center. What input can they share for your emergency plan?
- 5. Select People with **Special Knowledge**, like the parents and health care providers of children with special needs. They may have insights for individualized emergency plans for children with special needs.
- 6. Create a list of group members with their **Contact Information** and keep them informed of any changes to the emergency plan.



#2 Step Two: Conduct a Hazard Analysis

First, determine which hazards you are likely to encounter in your area.

Think about hazards that may impact:

1. Your building or site

⇒ For example: stairs, heavy furniture that could fall, window air conditioners, blocked exits, ordinary glass in windows.

2. The surrounding area and neighborhood

⇒ Are there open wells, power lines, drainage retention areas, major transportation routes, hazardous material production or storage sites, rivers or ponds, gas pipelines, or dead trees nearby?

3. Your community or the county

⇒ Could your evacuation route or relocation site be impacted by flood zones, power lines, gas pipelines, chemical plants, or highways where chemicals are transported?

4. Statewide vulnerabilities

⇒ Is extreme weather, such as hurricanes, tornados, heat waves, or flooding possible? Are you prepared for more universal hazards, such as a power failure or fire?

Hernando County Emergency Management has ranked 12 hazards that are potential threats to our county and residents.

Consequences of Hazards

Now that you have a list of the types of emergencies that may occur, you can plan for the consequences and how you will respond to protect your children, staff and business.

For instance, severe weather is a Moderately High threat for Pasco and Hernando County. So, you'll want to identify safe and sturdy

Hazard	Overall Vulnerability
Tropical Cyclone/ Hurricane /	High
Storm Surge/High Winds	
Flooding	Moderately High
Wildfires	Moderately High
Severe Thunderstorms /	Moderately High
Tornadoes / Lightening	
Terrorism	Moderate
Sinkholes/Landslides	Moderate
Drought/Heat Wave	Moderate
HazMat/Technological	Moderately Low
Winter Storm/Freeze	Moderately Low
Earthquakes	Low
Tsunamis	Low
Biological	Low

interior areas of your center for a designated **Safe Place during severe weather events**. Your plan will include conducting drills to train staff on the location of these Safe Places.

May 2013





✓ Hazard Analysis Worksheet

Write down specific issues that you avoid them.	may find in your are	ea, and what you can	n do to fix, prevent or
Hazards in my building and what a	action can I take to	fix, prevent or avoid	l them?
Hazards outside my building and	what action can I ta	ke to fix, prevent or	avoid them?
Hazards in my county , including hat fix, prevent or avoid them? Think at gas lines.			
Extreme weather for the region and			<u> </u>
Hurricane / Storm Surge	High Winds	0	Flooding
Severe Thunderstorms Drought / Heat Wave	Tornadoes Landslides	Wildfires Sinkholes	Winter Freeze Tsunamis
Health issues my staff/children ha etc.) and what action I can take to m Biological Disease	•	_	ons, mobility limitations, Viruses
Hazards that may occur in child ca action can I take to fix, prevent or a		sing children, intru	ders, etc.) and what



#3 Step Three: Mitigation (Make It Safe)-Reducing Potential Threats

You may not be able to stop a fire, flood, hurricane or other disaster from occurring, but you can take steps to protect the children in your care and to protect your building; Limiting the damage from an unavoidable disaster is called mitigation.

A checklist is provided to help you to start thinking about how to make your center safer. Some items are simple, such as selecting on which shelf to store heavier toys. Some items require more work but can be done without great skill or expense. A few items will require professional assistance.

For a more complete list of mitigation ideas and instructions, "Protecting Our Kids from Disasters: Nonstructural Mitigation for Child Care Centers" at www.accem.org/pdf/protectingkids.pdf

Protect Your Finances.

An emergency may close your child care business for a short or extended period of time. This loss of income will have an impact on your overall finances. You might consider setting up a contingency fund (rainy day fund) to use if your center is forced to close unexpectedly for an emergency. By definition, a contingency fund is an amount kept in reserve to guard against possible losses during a period of one to three months.

A contingency fund can take various forms. Traditionally:

It's a bank account where the center owner socks away extra cash for emergencies
It can also be a line of credit or a certificate of deposit you tap into when needed
Don't overlook loans as another way to provide cash for your business in an emergency
Consider tacking on extra money the next time you take out a loan. Put that money into
an interest-bearing account, and use it as a cash reserve

Whatever rainy day fund you choose, the money needs to be quickly accessible. After all, it's for emergencies. Don't lock it into a five-year CD, and don't wait until you start to have problems before applying for a loan. A contingency fund should be there, just like a kid's piggy bank, ready to be broken into when needed. *From 'Saving for a Rainy Day' by Jenny C. McCune • Bankrate.com (https://bankrate.com/aolcrs/news/biz/Cashflow_banking/20020918a.asp)





Mitigation Planning Checklist (Make It Safe)

П	Are fire extinguishers charged; securely mounted, easy to reach; and can staff and volunteers use them?	Ш	Are blackboards, bulletin boards, and pictures securely mounted or hung safely?
	Do you need a generator? If yes, have it installed by a licensed electrician, and train staff to start and operate the generator		Do lightweight panels, rather than shelving units or other tall furnishings, divide rooms?
	Are heavy or sharp items stored on shelves with ledge barriers?		Are blocks and heavy objects stored on the lowest shelves?
	Are TVs, fish bowls, and similar items restrained so they won't slide off surfaces?		Are unused outlets blocked, and cabinet doors securely locked?
	Are cribs located away from the tops of stairs and other places where rolling could endanger them or where heavy objects could fall on them?		Are exits clear from obstructions? Are doors locked? Are items stored in a way they could fall? Do large objects (filing cabinets or bookcases) prevent easy exit?
	Are appliances, cabinets and shelves attached to the wall, braced or anchored?		Are large windowpanes safety-glazed or covered with clear contact paper?
	Do you know where emergency shut-offs are, how to operate them, and have tools?		Is the street number of the center clearly and legibly visible from the roadway?
	Can emergency vehicles reach the driveway?		In larger centers, is each internal / external identified by a number or letter?
	Do fluorescent lights have clear covers to keep broken glass from scattering?		Does the floor plan show your Safe Place and Evacuation Assembly Areas?
	Are exits marked and lit?		Do you have lights for an emergency?
	Are the primary disconnect/shut offs posted for water and electric service?		Do partitions have plastic or safety glass panels, rather than ordinary glass?
	Do you have sign-in and sign-out procedures for everyone using the building?		What is the income/outgo of funds? How much is the rainy-day-fund?

May 2013





Step Four: When It Is Not Safe

There are times when it is not safe for children to come to the child care center i.e., severe weather or power outages that occur prior to opening for the day, or it can become unsafe to stay due to an emergency situation. Your emergency closing plan will reduce confusion and enhance safety.

Determine Who

In a family center, one person makes decisions. Clearly identify the decision-maker in a large center.

Make the Decision

First,	how v	will you	know	when	to	close?
--------	-------	----------	------	------	----	--------

□ W/II 1 1 1 1 1	
☐ Will you go by your local public school system's closing (and how will you know)?	
☐ Will you listen to a weather radio and monitor for severe weather and local emergencies	es?
☐ Will you ask law enforcement for road reports and emergency situation updates?	
☐ Hernando County Sheriff's CodeRed alerts are based on zip code	
☐ Pasco Emergency Management uses a Dialogic Communicator per zip code	
☐ American Red Cross Mobile Disaster Application – "S.O.S. by the Red Cross."	

Second, decide what time to make the decision to close. The decision to not open needs to be made in time to contact parents. When closing early for the day, issues can occur with pick-ups.

Third, consider when it is safer to stay open than to close and have parents traveling. For example, closing early and sending children home during a heavy downpour may be more dangerous than staying open and allowing water to drain and clear the roads.

Steps for Closing

Let staff and parents know of the closing. See **Step Eight** (page 14), and the **Checklist to Communicate Your Emergency Response Plan (ERP)** on page 26.

Things to Consider

Who is responsible to make calls and contacts? To staff? To parents? To local media?
How long does it take to make calls and contacts? Phone trees, blast fax or email works
Who knows the contact phone numbers? Who has the list at the center and their home?







✓ Emergency Closing Checklist

Pre-Open Emergency Closing (close before children arrive)

o How long before drop-off time? What about children already at the center? How leave will it take to contact all parents? Do we have accurate contact information? Who					
makes the phone calls or sends text messages to parents?					
☐ I will make the decision to close by	o'clock				
☐ How I will let staff know:					
☐ How I will let parents know:					
☐ How I will make the decision when to re-open:					
er-Open Emergency Closing (close af	ter children arri				
	ter children arri				
er-Open Emergency Closing (close af How I will make the decision to close: How long before pick-up time? Can parents leave work or s					
☐ How I will make the decision to close:	school to pick up their				
☐ How I will make the decision to close: ☐ How long before pick-up time? Can parents leave work or s	school to pick up their e to contact all parents				
 ☐ How I will make the decision to close: ☐ How long before pick-up time? Can parents leave work or some children? What if we can't reach a parent? How long will it taken. 	school to pick up their e to contact all parents				
☐ How I will make the decision to close: ☐ How long before pick-up time? Can parents leave work or so children? What if we can't reach a parent? How long will it take Do we have accurate contact information? Who makes phone messages to parents?	school to pick up their e to contact all parents calls or sends text				
☐ How I will make the decision to close: ☐ How long before pick-up time? Can parents leave work or so children? What if we can't reach a parent? How long will it tak Do we have accurate contact information? Who makes phone	echool to pick up their to contact all parents calls or sends text o'clock				



#5 Step Five: Evacuation and Relocation Planning

Even after making your center safer, there will be times when the building is not safe. You may need to evacuate the building for a short time or even temporarily relocate to a safe place. To keep your children and staff safe, you need an evacuation plan and relocation sites.

Evacuation Plan

Child care licensing requires an evacuation plan in case of fire. This evacuation plan can work in other emergencies, too, such as a gas leak or a bomb threat. Once you are out of the building, meet at your evacuation meeting place, and take a head count. Then, decide if you need to relocate to an alternate site for safety. Make sure your evacuation plan includes grabbing the emergency backpack and taking the emergency supplies, if there is time. Do not put yourself or children at risk to get your emergency supplies!

Relocation Sites

Two relocation sites will be needed. One evacuation site should be close to the child care center that you and the children can walk to if your building becomes unsafe. The alternate site needs to be at least one mile away, in case the emergency involves the entire neighborhood.

Things to consider when choosing a relocation site:

☐ Consider the number of children you serve when choosing a relocation site

•
☐ There may be a building or site that is open to the public during your hours of operation tha will accommodate the number of children you serve and will offer you shelter
☐ Consider developing a mutual relocation site agreement with another child care center
Relocation Plan
First, contact the owner (or appropriate person) of the relocation site to determine their willingness for you to take shelter in their site. Meet with them to develop an agreement, which should clarify:
☐ What will they provide (relocation space, storage, use of phone) and for how long?
☐ What the child care center will provide (i.e., compensation, etc.)
☐ Access information (i.e., how to gain access to the building if closed, a key, etc.)



Emergency Response Plan



Evacuation and Relocation Plan Checklist

		. •	1	1
H 37	α	lation		21
- '7 V				

Ш	Revie	w you	r fire ev	acuation p	lan. Doe	es it co	ontain t	he tollo	wing (elements:		
	\checkmark	How	to get o	out of the b	ouilding	(i.e.,	Which	doors t	o use?	What gets	taken	out with
		you?	Who wi	ill need ass	istance?	etc.)						
	/	*****		11 1 5 7	******	11 0	4.4.5 33771	4	1	4	1	1 5 33771

- ✓ Who is responsible? (i.e. Who calls 911? Who grabs the emergency backpack? Who brings the emergency supplies? Who provides assistance? Etc.)
- ✓ Where to meet outside?
- ✓ A head count of staff and children?
- Revise your evacuation plan so that it contains all of these elements

Relocation Site

Identify two (2) possible relocation sites
✓ Neighborhood site
✓ Out-of-neighborhood site
Contact the owners or other appropriate persons to determine willingness to provide emergency sheltering
Discuss a plan for using the shelter (i.e., How will you gain access? What supplies will you need to bring? What responsibilities will you and the owner have?)
Develop a written agreement to provide shelter in an emergency. An example of a relocation shelter agreement form is included in Appendix A on page 38

Emergency Transportation Checklist

Develop a plan to supplement emergency transportation by the use of volunteers, additional
staff, or neighbors
Obtain permission from parents to transport their children in an emergency. An example of

a permission form is included in **Appendix B** on page 39



May 2013

#6 Step Six: Make a Safe Place

Some emergencies make it unsafe to leave the shelter of your building. If there is a threatening person or sudden storm outside, you need a 'Safe Place' to protect your children.

Safe Place means staying inside during an emergency. Your **Safe Place** from an intruder may be an upstairs room with one locking door. Your **Safe Place** for a tornado may be in a room without windows and in the middle of the center like a bathroom or closet.

When picking a Safe Place, think about keeping everyone in one area with:

Limited and controllable access to the outside

An area with telephone or other way to communicate with emergency personnel

Access to emergency supplies

Access to a bathroom or other sanitation supplies

Quiet activities to keep the children occupied

All outside doors and windows that lock from the inside

Windows with drapes, curtains or shades for additional protection

The **Safe Place** room location should be included on floor plans and posted evacuation plans.

May 2013



You can best cope with a disaster by preparing for it; one way to prepare is to gather emergency supplies in advance. The items and amounts needed will vary based on the number and ages of the children you serve and the needs of your confinement and evacuation locations. However, there are 3 primary considerations:

1. How long?

In a disaster situation, it may just be a few minutes until you can get to help or it may be 72 hours before you can receive help from local officials and relief workers. You need to plan and store supplies for both time frames.

2. Eight Groups of Supplies

1. Important papers	5. Clothing and Bedding
2. Water	6. First Aid
3. Sanitation	7. Comfort and Safety
4. Food	8. Communication*

3. How to store them

When storing emergency supplies, the container needs to be easily portable and sturdy. If you are storing your short-term emergency supplies, a backpack may be large enough. The backpack should be placed near an exit and taken on field trips as well as in an Emergency Evacuation. The supplies for your 72 hour emergency kit may need to be stored in a larger container such as a trash can with lid. You will want something sturdy, waterproof, covered, and with handles for carrying.

*A Note on Weather Radios: When a potentially harmful event may occur (hurricane, forest fire, Amber Alert, oil spill or a national emergency) the National Weather service broadcasts a special tone that causes all weather radios to sound a loud ten second alert tone. The weather radio is then turned on to hear the broadcast. This item is highly recommended for the emergency backpack and classrooms.

May 2013

I	,	1		
			-	

Checklist for Emergency Supplies

Date supplies and keep an inventory
Yearly and preferably every six months: Rotate food, water, and medical supplies
Update important papers, contact lists and agreements
Check the size of clothes and age-appropriateness of activities

	Short-Term Emergency	72-Hour Emergency
	Backpack	Waterproof container and cover
Important Papers	 Emergency Plan, phone numbers Each child's emergency information (notebook or cards) Medical releases Relocation agreements and maps 	Emergency Transportation permission
Water	 1 gallon per four people per day 	 1/2 gallon per child, 1 gallon per adult per day
Food	 Non-perishable food granola and crackers Formula for infants Disposable cups 	 Canned food, fruit and meat Utensils Manual can opener Special food for infants
Clothing and Bedding	Blankets and safety blanketsWork gloves	Change of clothes per personExtra bedding/blankets
First Aid	Any needed medicationsSmall first aid kit	Any needed medicationsLarge first aid kit
Sanitation	Diapers and wipesToilet paperHand sanitizerGarbage bags	 Diapers, wipes, toilet paper Emergency toilet facilities Hand soap Plastic bags (varied sizes) Feminine supplies
Comfort and Safety	Age-appropriate play activityFlashlight with batteriesPencils	 Age-appropriate play activities Extra keys Matches and candles Duct tape and plastic sheeting Utility knife
Communication	Weather radio and extra batteriesCharged cell phone	Two-way radios, walkie talkies, non-electric phoneSignal/flare

May 2013

H8 Step Eight: Plan Your Emergency Communications

In planning communications, decide **HOW** and **WHAT** to communicate. Remember during an emergency, the phone lines and cellular towers may be down, local phone lines may be jammed, and electricity may be out. Maintain several ways to communicate -- cell phones, two way radios or walkie-talkies, and non-electric phone. Keep several contact numbers for each person in case home phones do not work.

Communicate with Parents

	parents' home and work telephone, cell phone and e-mail address, and those authorized or responsible for child
	Have a list of parents who may not be able to pick up their children in a timely manner and a list of adults who may pick them up in the event a parent cannot
	Have an out-of-town contact number for each child and employee. If phone systems are down or jammed, someone in the family can be notified that the child or employee is safe.
	Divide the parent list among employees so everyone can be called quickly
	Identify a local radio or television station as a source for emergency information
Comm	unicate Your Organization's Protocols
	Use a telephone tree if there are many staff members to call
	Use a staff call-down telephone roster with multiple numbers to reach staff members
	Identify who is responsible to call 911, utility companies, parents, relocation site, etc.
Comm	unicate with Emergency Personnel
	During an emergency call 911
	Have other emergency numbers posted, such as poison control, utilities, etc.

May 2013

ı
ı
ı
ı
ı

✓ Telephone Communication Checklist

☐ Provide a telephone that does not rely on electricity and plugs directly into phone jack (i.e., old telephone or inexpensive, plug-in phone which does not require batteries)
☐ Develop a chart with emergency phone numbers and post next to the phone
☐ Develop a calling tree. Make sure each person knows his or her responsibility

EMERGENCY NUMBERS		
Name / Company	Contact / Town	Phone Number
FIRE		911
POLICE		911
AMBULANCE		911
POISON CONTROL		1-800-222-1222
Health Consultant		
Gas Company		
Electric Company		
Water Company		
Electrician		
Plumber		
Child Protective Services		
State Licensing		
Insurance Provider		
Stress Counselor		
Out-of-town contact		
Relocation site(s)		

STAFF CAL	L-DOWN TELEI	PHONE ROSTER
Name	Title	Phone and Cell Numbers



May 2013



B. Your Emergency Plan

By completing this **Workbook**, you addressed issues your center might face during an emergency, and determined the resources and steps needed to survive a crisis. It's fresh in your mind now, but when an emergency strikes, will you remember every step? Will you have everything needed to evacuate? Will you be there, or will staff be willing and able to take charge?

Because of the uncertainties of any crisis, it is important for your **Emergency Response Plan** to be available and easy to follow. This section provides a simple layout to help you assemble important information; it's designed as a handy mobile guide during an emergency. Parts of this **Guide** are included in the parent information found in **Appendix D**.

Use these next few pages to create your customized **Emergency Response Plan**; you can fill each section out completely or adapt the **Guide** as you see fit. After your **ERP** is reviewed, any member of your team can lead your center safely through crisis.

Emergency Plan

1. Emergency Contact Information	19
2. Emergency Closing Checklist	20
3. Gather Emergency Supplies	22
4. Evacuation and Relocation Protocols	23
5. Evacuation Checklist	24

May 2013







1. Emergency Contact Information

Last Updated: _____ YOUR CENTER Center is owned, operated by: The address is: Phone number(s): The nearest cross street is: Outside meeting spot: **NEIGHBORHOOD RELOCATION SITE*** Name of site: Center is owned, operated by: The address is: Phone number(s): The nearest cross street is: **OUT-OF-NEIGHBORHOOD RELOCATION SITE*** Name of site: Center is owned, operated by: The address is: Phone number(s): The nearest cross street is: **OUT-OF-STATE CONTACT** Parents use this number if they cannot get through to the local number. The out-of-state contact is: The phone number is: *Attach Appendix A ☐ The Emergency Transportation Permission Forms (**Appendix B**) are located:_____ ☐ If evacuation to a shelter is necessary, we will take these steps to alert parents where the children will be located (**Appendix C**): ___

May 2013

2. Emergency Closing Checklist

Pre-Open Emergency Closing: Closin	ng by	(time)
☐ I will let staff know by:		
☐ I will let parents know by:		
☐ We will re-open (why/when):		
After-Open Emergency Closing (after	children have	arrived at the center)
☐ I will let staff know by:		
☐ I will let parents know by:		
☐ We will re-open (why/when):		
Things to Consider:		
☐ Who is contacting Staff?	Parents?	Media?
☐ What methods (phone trees, blast fax, em	ail), and in what or	der?
☐ Location of staff contact numbers:	Pare	ent's numbers:
☐ Who is certified in CPR/First Aid?		
☐ Who is certified to transport children?		

Continued on next page...



EMERGENCY NUMBERS		
Name	Title	Phone and Cell Numbers
FIRE		911
POLICE		911
AMBULANCE		911
POISON CONTROL		1-800-222-1222
Health Consultant		
Gas Company		
Electric Company		
Water Company		
Electrician		
Plumber		
Child Protective Services		
State Licensing		
Insurance Provider		
Stress Counselor		

STAFF CALL-DOWN TELEPHONE ROSTER		
Name	Title	Phone and Cell Numbers

May 2013

3. Gather Emergency Supplies

NW	What hazards could impact the Emergency Response Plan (rooms with blocked exits,
	flood-prone roads, etc.?)

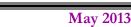
EMERGENCY SUPPLIES	LOCATION AND AMOUNT
Fire extinguisher(s)	
Emergency supply kit	
First-Aid Kit(s)	
Flashlights/batteries	
Sign-in log (headcount)	
Weather radio	
External/emergency lights	
Generator	
Water shut-off	
Electricity shut-off	
Floor plan / evacuation route	
Safe Place within the building	





4. Evacuation and Relocation Protocols

In all situations, the caregiver in charge shall:	
☐ Take an accurate attendee list	
Account for all children and staff as they board / de	•
☐ Bring any necessary medications and supplies and en	•
☐ Take a cell phone, if available, to be used for emerge	ency notifications
Evacuation	
If the emergency is confined to the immediate area, e.g.	. fire or toxic fumes, and the
children cannot stay on the premises:	
☐ Children will meet at,	where they will remain with
caregivers. (The meeting point should be close, with	
☐ Family/guardian/emergency contacts will be notifie	d
☐ Arrangements will be made to transport home or pr	rovide care for remainder of the day
If exposed to toxic materials or gases , and a physical	examination is recommended:
☐ Children will be transported by	
☐ Children will be taken to	
☐ They will be examined by a health provider	
☐ Notification will be made to family/guardian/emerg	gency contacts
Neighborhood Relocation	
If the emergency is more widespread such as a neighbor	orhood or several homes, e.g. a hom h
threat, flood waters, brush fires or toxic fumes from	
remain in the area:	, coo, and one comments carried
☐ Children will be transported by	
☐ Children will be taken to whe	ere they will remain with caregivers
☐ Family/ guardian/emergency contacts will be notified	
☐ Arrangements will be made for transportation home	
— 	
Out-of-Neighborhood Relocation	
If a major environmental hazard makes it necessary to	evacuate a large area such as several
neighborhoods or a geographical area, due to a large ha	
☐ Children will be transported by or a	a Red Cross designated mass shelter
☐ Notifications and pick-ups will be arranged with fan	nily/ guardian/emergency contacts





5. Evacuation Checklist

Sound the Alarm
Evacuate Immediately
Ensure that the pre-designated assembly area (location) is safe
Post evacuation monitors in hallways and at doors Name: Location: Name: Location:
Staff members lead children in an orderly fashion out of the building to the designated assembly area
Staff members take attendance as soon as the children arrive in the assembly area
Staff members maintain control of their group until instructed to return to classroom, or to another location
Search the building to ensure that everyone is out Search Team Members:
Call 911
Brief emergency services and first responders when they arrive on-site
Search the building to reveal hazards
Notify parents
Sound the "All-Safe" signal (What will the signal be?)
Brief emergency services and first responders regarding final status
Notify parents the situation is back to normal



C. You Have An Emergency Plan ...Now What??

Congratulations! You have now developed and written an Emergency Response Plan that will help ensure the safety and protection of your children and staff in the event of a disaster.

However, having a plan is only the first step; in order to effectively use it, there are several other steps to consider. **Implementing** the plan during an emergency is easier if you have already alerted your staff, the parents, and local emergency personnel of your plans. Any steps you take during an emergency will go smoother if your staff has had a chance to **practice beforehand**. Finally, your plan's success depends on **supplies and resources** you gather.

This last section provides **six simple steps** to help you maintain, implement and evaluate your Emergency Response Plan.

Now What?

1.	Tell People About It! - Checklist to Communicate	26
2.	Practice It! – Drills and Procedures	27
3.	Assess and Maintain Equipment	28
4.	Prepare and Train Personnel.	29
5.	Special Circumstances	30
6.	After the Emergency – Recover, Evaluate and Plan	31



1. Tell People About It! - Checklist to Communicate

Parents

Before the emergency, parents will want to know you have a plan to keep their child safe. Be sure to share the details with them using the sample letter and forms in **Appendix D**, **Page 41**.

☐ Determine how to communicate to parents your Emergency Response Plan (ERP)		
☐ Determine how to communicate to parents mid-year changes or updates of your ERP		
☐ Share your ERP with parents on enrollment, and at least yearly or when changed		
☐ Pick at least one local radio / TV station as your source of broadcast communications		
☐ Recommend that parents provide medical information about medically fragile or special needs children to emergency responders near the child care center		
Staff		
☐ When staff change, orient them to your ERP and their responsibilities		
☐ Train staff yearly in the ERP and their responsibilities		
☐ Give all staff a copy of the ERP		
☐ Give all staff copies of any changes or updates in your ERP		
☐ Train volunteers in your ERP		
Local Emergency Personnel		
☐ Share your Plan with local emergency responders, fire department, law, and EMS		
Emergency responders will appreciate knowing about special needs children. Encourage parents to provide medical information directly to EMS, law and fire departments, or to give you written permission to share this information. Due to confidentiality , you cannot share any information without permission		
☐ Give a copy to Emergency Management: Hernando 352-754-4083; Pasco (727) 847-8137		
Other considerations:		
☐ Emergency numbers are posted by every phone in the child care center		

☐ Older children are taught to call 9-1-1 if directed to do so by one of the staff



2. Practice It! - Drills and Procedures

In times of stress, the brain shuts down. Unless you and your staff are very familiar with your Emergency Response Plan, you may not remember what to do. Hold drills for a variety of emergencies at least every six months. Use basic fire drills to practice other emergency actions. This will help you satisfy several state requirements.

Plan the Drill	
☐ Plan drills for emergency closing, safe place, relocation to a neighborhood site, and relocation to an out-of-neighborhood site. Include all participants	
☐ Identify other ways to send immediate messages to all staff in the event electricity is ou	t
☐ Include neighbors, governing board, emergency officials, local emergency planning committee, businesses, and volunteers	
☐ Involve parents in your practice sessions so they may see firsthand how prepared you a	re
☐ Ask Emergency Management, fire, and Red Cross to help train staff and plan drills. The have excellent suggestions to improve speed and efficiency	ey
Talk it! Walk it! Run it! Repeat!	
☐ Talk through the drill with staff and others, so everyone knows what to expect	
☐ Document changes to the ERP	
☐ Walk through the drill, and ask "does this make sense?" "Is there an easier or better was Document changes to the ERP	ayi
☐ Invite those you would like to assist in your drill training	
☐ Run through the drill with staff and others several times each year	
Evaluate the Drill	
☐ After a practice session, schedule a debriefing . Invite parents and emergency personnel	
☐ Talk about what worked well , where to improve , and update your plan	

Repeat With Other Types of Drills

May 2013



3. Assess and Maintain Equipment

Maintain a 3-day supply in **six basic** areas of supplies and equipment. Mark and inventory all equipment and supplies and **rotate every 6 months**. Keep all supplies in an easy to reach area and make sure staff know where the supplies are kept.

Water Supply	T 1 1.0 1.1	
☐ For a short event 1 gallon per four people. For a 72-hour event ½ gallon per child and 1 gallon per adult each	Tools and Supplies ☐ Portable radios with extra batteries, or crank-operated or solar powered	
day. OR, 1 gallon per person per day ☐ Date and change every 6 months	☐ Extra batteries for smoke and carbon monoxide detectors	
Food	☐ Multiple flashlights for each room ☐ Examine fire extinguishers monthly	
☐ Non-refrigerated foods – granola, canned fruit and meat, crackers, etc. Age-appropriate food, formula and infant food if needed	Examine fire extinguishers monthly and recharge as recommended	
	☐ Check smoke detectors monthly and replace the batteries annually	
☐ Disposable utensils and a non-electric can opener	☐ Personal hygiene and sanitation supplies, plastic bags and sheeting, paper towels	
☐ Updated list of children with allergies, diabetes, or other medical conditions	☐ Each staff member maintains a personal 'Go Bag' at the center. Please	
☐ Date and change at least every 6 months	see Appendix J: GO KIT CHECKLIST FOR STAFF OF FAMILIES	
First Aid	FAMILIES	
☐ Small and large first aid supplies,	Special Items	
portable first aid kits for evacuations	☐ Two established escape routes for each room in the center	
Clothing / Bedding	☐ Emergency health and medical supplies	
☐ Diapers, wipes sanitation supplies, extra	and medications	
bedding and blankets; and work gloves for debris	☐ Comfort items, toys, games, cards, magazines, books, puzzle	
☐ Two extra sets of clothes for each child. Store in individual bags with child's name		



4. Prepare and Train Personnel

Running a drill for the first time can be confusing. Hopefully you have thought of everything in your planning and everyone knows the plan. However, you might consider taking a multi-step approach to reduce confusion and locate missing elements.

First, gather all your staff together around a table and talk through the drill. Who does what? When? Where? And then what happens? Does the emergency response plan appear to work? Make adjustments as needed and be sure to document the changes.

Second, and still with just your staff, walk through the drill. Does the plan still seem to work? Is the timing right? Can everyone get to their responsibilities and meeting places? Does it make sense? Is there an easier way to do the same thing? Make adjustments as needed and document the changes.

Third, now is the time to include the children in your center, and any others you might consider. Since you have tested your plan and acquainted the adults with the steps, there should be little confusion. The drill should go smoothly and leave the children with a sense of safety. Did everyone correctly perform their role? Did the staff direct the children safely and appropriately?

Fourth, repeat several times per year. Remember, in an emergency the brain shuts down and the situation is not ideal. Staff and children need to be able to run the drills without thinking, in the dark, and in all types of weather. Each time you practice the drill, appoint a different staff member, so everyone will become comfortable with the procedures.

Training Checklist

☐ Our disaster plan is reviewed every 6 months or whenever new staff is hired
☐ Staff is trained at least yearly to know what to do for each type of emergency
☐ New staff is trained at time of hire
☐ Every staff person has a current First-Aid and CPR Card
☐ We conduct fire and evacuation drills every month
☐ All staff members have been trained to shut off all of the utilities to the daycare center
☐ All staff knows the location of the ERP, evacuation routes and emergency supplies

May 2013



5	Special	Circumstances
J.	Special	Circuitistances

☐ List of parents who are not able to pick up their children in a timely manner after a disaster ☐ List of adults of how then parents who may pick up each shild if a parent connect do so
☐ List of adults other than parents who may pick up each child if a parent cannot do so
Special Needs
The best way to prevent injury and loss of life during an emergency is by planning which prepares your center to protect the health and safety of children, staff, volunteers and those with special needs. Experience shows that without proper planning and preparation, disasters are even more chaotic and can result in unnecessary loss of life and injuries.
Before an emergency, consider this
☐ How to communicate with those who have hearing or visual impairments
☐ How to transport people in wheelchairs, on crutches or with limited mobility
Keep It Updated
At most child care centers some children and staff have asthma, allergies or other chronic conditions. You must provide any special medications or equipment needed during an emergency
☐ Staff members are trained to protect the health and safety of children, staff, volunteers and those with special needs or medical conditions during an emergency
☐ This information is updated whenever a child with special needs is enrolled, a staff member with special needs is employed or an individual's needs change. Please see Appendix F , page 47

Knowing what to do in an emergency can enable providers to save and protect others' health and lives. When providers know how to care for those with special needs or chronic conditions they will have more time available to care for children and adults without these conditions.

☐ All new staff and volunteers are trained and given information updates



Emergency Response Plan

6. After the Emergency- Recover, Evaluate And Plan

Recover

Recovery means a return to normal operations. This may take a long time depending on the damages. However, it is important to get back up and running as quickly as possible to avoid additional losses in income and customers. You need to consider the physical and mental health and safety of your staff and children, and your financial resources. Some initial steps to recovery could include:

could include:
☐ You and/or staff perform an initial damage inspection
☐ Have your building inspected for safety by a professional and licensed structural engineer, architect or building inspector
☐ Get approval to reopen using the local jurisdiction's damage assessment process. Call Emergency Management for guidance
☐ If you need to do some re-building, think of ways to add mitigation techniques in the repair
☐ Access your Contingency/Rainy Day Fund
☐ Document the costs related to the disaster in case you can apply for disaster assistance
Evaluate
You put a lot of time and thought into preparing for an emergency. Now that you have practiced or survived an actual emergency: how well did it work? Discuss and assess how each step in the plan worked for children, parents, staff, and local emergency officials.
☐ How well did each part of your emergency plan work?
☐ How well are the staff and children coping with the emergency?
Watch for behavioral and mental health problems
☐ Do not forget to evaluate the current mental health of staff and children
☐ Despite your best efforts to provide a calm and safe environment; staff and children may experience some distress
☐ Signs and symptoms of distress may be withdrawal or depression; feeling helpless; uncharacteristic acting-out, anti-social behavior, psychosomatic or real physical symptoms - headache, bladder/bowel problems, chest pains, and changes in eating and sleeping pattern

You can help



May 2013

☐ While professional assistance may be needed, you can help overcome post-traumatic stress
☐ Give correct information about the disaster
☐ Let them help put things back to normal
☐ Provide opportunities to talk and share their feelings

Local Resources

Suicide & Crisis Hotline (813) 234-1234 TDD/TTY (813) 234-1234

TeenLink (813) 236-8336 ParentLink (813) 272-7368

ElderNet Services (813) 964-1577 Hernando Health Dept (352-540-6800)

Pasco County Health Dept (727) 861-5250)

The Early Learning Coalition of Pasco and Hernando Counties, Inc 1-866-797-9444

- ✓ FEMA Flat Stanley and Stella http://www.fema.gov/blog/Stanleyand%Stella
- ✓ Cope with Crisis- helping children with Special Needs www.nasponline.org/resources/crisis_safety/specpop_general.aspx
- ✓ Identify Seriously Traumatized children www.nasponline.org/resources/crisis_safety/psycht_general.aspx

Plan

Plan for the next emergency NOW . If your evaluations show the need – revise the Plan		
☐ Restock and rotate emergency supplies and check inventories		
☐ Modify the Emergency Plan, Checklists and Procedures		
☐ Replace money used from your Contingency/Rainy Day Fund		
☐ Plan your next drill		
☐ Communicate the changes you made in your plan		
☐ Link to mental health services if your children/staff need assistance		

May 2013

D. Illness andDiseaseOutbreaks



1. Plan and Coordinate:



y 2013

Illness & Disease Outbreaks: Plan, Prevent and Act

During any year, children, staff and volunteers at your center will catch colds and other illnesses. Some viruses like Noro and Influenza are very contagious and can spread quickly. Sometimes when the cells of a virus change and people don't have immunity, a **pandemic** may occur. A pandemic is a global outbreak of disease. For example, a pandemic could occur when a new influenza virus emerges and people have little or no immunity and there may be no vaccine. **Contamination and germs** in food and water can also cause illness and disease.

Child care and preschool programs can help protect the health of staff, children and families when illness is spreading.

For more information, please visit www.cdc.gov and www.flu.gov

	☐ List all the ways illness or a pandemic might affect your center. Develop an action plan		
	☐ Encourage parents to have a "Plan B" to care for children if the center is closed		
	☐ Work with your community to find meals for low-income children		
	☐ Learn about services in your area that can help your staff, children, and their families deal with stress and other problems caused by an outbreak of illness or a pandemic		
2.	2. Student Learning and Program Operations:		
	☐ Plan how to deal with center closings, staff absences, and gaps in student learning		
	☐ Talk with child care resource referral agencies to help families continue their child's learning if your center is closed; for instance, parents can teach at home or use internet resources		
3.	Infection Control Policies and Actions:		
	☐ Encourage children and staff to wash their hands, between contacts with infants and children, before meals or feedings, after wiping noses or mouths, touching soiled objects, diaper changes, and after assisting a child with toileting		
	☐ Have children and staff use soap and water when hands are visibly soiled, or an alcohol-based hand rub when soap and water aren't available, and hands aren't visibly soiled		
	☐ Keep a good supply of cleaners to help control the spread of infection (plenty of soap, paper towels, and tissues); store the supplies in easy-to-find places		



May 2013

	☐ Clean frequently touched surfaces, toys, and common items daily and when visibly soiled. Routine household cleaning products or disposable disinfectant wipes are good ways to clean these surfaces
	☐ Encourage families and caregivers of children 6 months to 5 years old to get a flu shot
	☐ Encourage staff to get flu shots each year
	☐ Tell parents to let your center know if their children are sick. Keep accurate records of when children or staff are absent, include the kind of illness that caused the absence
	☐ Teach staff a standard method for checking children and adults each day as they arrive to see if they are sick. Make it clear that any child or adult who is ill will not be admitted
	☐ Observe closely all infants and children for symptoms of respiratory illness and keep sick children away from other children until the family arrives (such as a sick room)
	☐ Require staff to stay home if they think they might be sick or become sick at work
	☐ Encourage parents to keep sick children at home until 24 hours after fever stops
4.	Communications Planning:
	☐ Plan to stay in touch with staff and families. Include several contact methods
	☐ Make sure staff and families have seen and understand the infectious illness plan
	☐ Give staff and families reliable information, in their language, and at their reading level
	☐ To control the spread of disease: wash hands, clean surfaces, cover coughs or sneezes
	☐ Recognize signs and symptoms of flu or other infectious disease and know what to do
	☐ How to care for ill family members
	☐ Develop a family plan to deal with a flu pandemic
	☐ www.cdc.gov/flu/parents/index.htm
	□ www.flu.gov



May 2013



E. Appendices

Appendices

A. EMERGENCY RELOCATION SHELTER AGREEMENT	38
B. EMERGENCY TRANSPORTATION PERMISSION FORM	39
C. NOTICE OF RELOCATION POSTING	40
D. COMMUNICATIONS WITH PARENTS / GUARDIANS	41
E. FORM FOR CHILDREN WITH SPECIAL NEEDS	45
F. CHILD PICK-UP AUTHORIZATION	47
G. DRILL LOG	48
H. EXPOSURE TO COMMUNICABLE DISEASE LETTER	49
I. BOMB THREAT CHECKLIST	50
I GO KIT CHECKLIST FOR STAFF OR FAMILIES	51



Emergency Response Plan

Appendix A – EMERGENCY RELOCATION SHELTER AGREEMENT

I hereby give permission for	child care
center to usemy home my busine	ess as an emergency relocation site for staff, teachers
and children.	
This agreement shall remain in effect until _	(date). The
agreement may be terminated before this dat	te by either party but only with written notification.
PRINTED NAME	POSITION
HOME ADDRESS	PROPOSED SITE ADDRESS (IF SAME AS HOME DO NOT FILL OUT)
PHONE	ALTERNATE PHONE
	HAT CHILD CARE CENTER IS OPEN? O ACCESS
SPECIAL CONSIDERATIONS (i.e., storing	g emergency supplies, reimbursement, limitations, etc.)
SIGNED AND DATED	
Relocation Site Representative Date	Child Care Representative Date

May 2013

Appendix B – EMERGENCY TRANSPORTATION PERMISSION FORM

I hereby give permission for	child care center
to transport my child,	, to an emergency
relocation site for staff, teachers and children when it	is unsafe to remain at the child care center. I
understand that normal safety rules will be followed as	s much as possible, and the highest priority is
to relocate to a safe location.	
This agreement shall remain in effect until	(date). The agreement may be
terminated before this date by either party but only wi	ith written notification.
PARENT/GUARDIAN PRINTED NAME	
HOME ADDRESS	
PHONE ALTERNAT	
SPECIAL CONSIDERATIONS FOR EMERGENC	
SIGNED AND DATED	
Parent or Guardian	Date

May 2013

Appendix C – NOTICE OF RELOCATION POSTING

DAY CARE CENTER CHILDREN AND STAFF HAVE RELOCATED TO

which is located at:	
	_
Phone #:	
ate & Time:	

May 2013



Appendix D – COMMUNICATIONS WITH PARENTS / GUARDIANS (four pages)

Parents and guardians need to be informed of provisions in the Emergency Plan. This letter will provide the information that they need. A copy of this letter should be given to parents of newly enrolled children, and at least once per year to all parents.

Insert your own wording or use this suggested script.

To the Parent (s)/Guardian (s) of	(child's name):
This letter is to assure you of our concern for the safety and w	relfare of our students. Our
Emergency Plan provides for response to all types of emergen	cies; depending on the circumstance
we will use one of the following protective actions:	
■ <i>Immediate evacuation</i> Students are evacuated to a sa	fe area on the grounds of the center
in the event of a fire, etc.	
• Safe Place (In-place sheltering) Sudden occurrences	, related to weather or hazardous
materials, may dictate that taking cover inside the buildi	ng is the best immediate response.
o The Safe Place within the building is located:	
• Evacuation Total evacuation of the center may become	ne necessary if there is a danger in the
area. In this case, children will be taken to either a neigh	nborhood or distant relocation center
o If evacuation to a shelter is necessary, we will tak	e these steps to alert parents where
the children will be located:	

• *Modified Operation* May include cancellation/postponement or rescheduling of normal activities. These actions are normally taken in case of a storm or building problems (such as utility disruptions) that make it unsafe for children but may be necessary in a variety of situations.







Communications with Parents / Guardians Page -2-

Emergency Closing before and after normal business hours closing by (time)
☐ I will let parents know by:
☐ We will re-open (why/when):
Emergency Closing during business hours (After your children are there)
☐ I will let parents know by:
☐ We will reopen (why/when):
Things to consider:
☐ Who will contact Parents: Media:
☐ Methods of contact (phone trees, blast fax, email), in what order:
Please listen to (list your local radio/television stations here) for announcements relating to any
of the emergency actions listed above.
We ask that you not call during the emergency. This will keep the main telephone line free to make
emergency calls and relay information.
The center director may provide an alternate phone number to call in an emergency event.
If applicable (see Appendix E): The form designating persons to pick up your child is included
with this letter for you to complete and have returned to the day care center no later than (insert
reasonable response time here). This form will be used every time your child is released. Please
ensure that only those persons you list on the form pick up your child.
I specifically urge you not to attempt to make different arrangements during an emergency. This
will only create additional confusion and divert staff from their assigned emergency duties.
In order to assure the safety of your children and our staff, I ask for your understanding and
cooperation. Should you have additional questions regarding our emergency operating procedures
contact (individual designated to handle inquiries and their telephone number/extension).
Sincerely, Title





Communications v	with Parents /	Guardians	Page -3-
------------------	----------------	------------------	----------

Emergency Response Plan for	Child Care Center
THIS CE	NTER
Center is owned, operated by:	
The address is:	
Phone number(s):	
The nearest cross street is:	
Outside meeting spot:	
NEIGHBORHOOD RE	ELOCATION SITE*
Name of site:	
Center is owned, operated by:	
The address is:	
Phone number(s):	
The nearest cross street is:	
OUT-OF-NEIGHBORHOO	D RELOCATION SITE*
Name of site:	
Center is owned, operated by:	
The address is:	
Phone number(s):	
The nearest cross street is:	
OUT-OF-STATI	
Parents use this number if they cannot	t get through to the local number.
The out-of-state contact is:	
The phone number is:	

May 2013



Communications with Parents / Guardians Page -4-

Evacuation Protocols

In the event of an emergency that requires an evacuation of, one of the following	owing
plans shall be implemented. In all situations, the caregiver in charge when evacuating shall:	
 □ Take an accurate attendee list □ Account for all children and staff as they board/depart vehicles □ Bring any necessary medications / supplies and emergency records □ Take a cell phone, if available, to be used for emergency notifications 	
1. If the emergency environment is confined to the immediate area of the center, e.g. fire toxic fumes , and the children cannot stay on the premises, the children will be brough, by where they will remain accompanie caregivers while family/guardian/emergency contacts are notified of the situation and arrangements are made for pick up or care for the remainder of the day. The place of should be close by and within walking distance if appropriate.	t to d by
1A. In the event of exposure to toxic materials or gases, and a physical examination is recommended, children are transported by	
2. If the emergency is more widespread and encompasses a larger area such as a neighbor or several homes due to a non-confined environmental threat, e.g. toxic fumes from a flood waters, brush fires, etc., and the children cannot remain in the area, the children brought to, by (method of transportation) where they will remain with caregiver(s) while family/ guardian/emerg contacts are notified and arrangements are made for pick up or care for the rest of the	spill, n are
3. In the event of a major environmental hazard that necessitates a larger area evacuation as several neighborhoods, a city/town or geographical area, due to a large non-confined hazard, e.g. hurricane, tornado, etc., children are transported to	d or a ain
Staff remain with and care for children at all times during an event. Attendance is checked	

whenever children are moved. Staff bring any medications, supplies, and emergency records.

May 2013

Appendix E -

FORM FOR CHILDREN WITH SPECIAL NEEDS

Emergency Information Form For Children With Special Needs Date form Initials American College of American Academy completed By Whom Revised Initials Emergency Physicians* of Pediatrics Name: Birth Date: Nickname: Home Address: Home/Work Phone: Emergency Contact Names & Relationship: Parent/Guardian: Signature/Consent*: Primary Language: Phone Number(s): Physicians: Primary Care Physician: **Emergency Phone:** Emergency Phone: Current Specialty Physician: Specialty: Fax: Current Specialty Physician: **Emergency Phone:** Specialty: Fax Anticipated Primary ED: Pharmacy: Anticipated Tertiary Care Center:

Diagnoses/Past Procedures/Physica	al Exam:
1.	Baseline Physical Findings:
2.	
3.	Baseline Vital Signs:
4.	
Synopsis:	
	Baseline Neurological Status:

^{*}Consent for release of this form to health care providers



May 2013



Diagnoses/Past Procedures/Physical Exam continued:				
Medications		Significant Baselii	ne Ancillary Findings (lab,	x-ray, ECG):
1.				
2.				
3.				
4.		Prostheses/Applia	nces/Advanced Technolog	y Devices:
5.				
6.				
Management Data:				
Allergies: Medications/Foods to be avoided		and why:		
1.				
2.				
3.				
Procedures to be avoided		and why:		
1.				
2.				
3.				
Immunizations				
Dates DPT		Dates Hep B		
OPV MMR		Varicella TB status		
HIB		Other		
Antibiotic Prophylaxis:	Indication:		Medication and dose	
Common Presenting Problems/	Findings with Speci	ific Suggested Mar	nagements	
Problem	Suggested Diagnostic		Treatment Consideration	S
Comments on child, family, or other specific medical issues:				
Dhugiaiau/Dassidau Cincatura		Duint Name		
Physician/Provider Signature:		Print Name:		

May 2013

Appendix F -

CHILD PICK-UP AUTHORIZATION

	1RLY.
Relationship	
	
	
Relationship	Date
Relationship	Date
_	
	Relationship

NOTE: Parents and guardians should name themselves as designated custodians. Friends, neighbors and other relatives may also be designated.



Emergency Response Plan

Appendix G –

SAMPLE DRILL LOG

	for ck down each drill	INITIALS OF OWNER/DIRECTOR	
EMERGENCY PREPAREDNESS	EMERGENCY PREPAREDNESS Conduct drills of the emergency preparedness and evacuation plan for situations such as inclement weather (tornadoes) or a necessary lock down of the facility due to an outside threat. Annually you must practice each drill outlined in your emergency preparedness plan at least once.	COMMENTS	
PARE	ess and adoes) o ually you	TIME TAKEN TO COMPLETE	
PRE	eparedn ner (torna eat. Ann edness p	SITUATION / EVENT PRACTICED	
ENCY	gency prent weath tride three	NUMBER OF CHILD PARTICIPANTS	
MERG	to an our	STNATICIPANTS	
E	drills of t s such as cility due in your e	YAD 90 EMIT	
	Conduct situations of the fac	(YY\DD\YY)	
	of one re drill e fire	INITIALS OF OWNER/DIRECTOR	
	Conduct fire drills, at various times when children are in care. A minimum of one fire drill annually must occur while children are napping/sleeping and one fire drill must be conducted using alternate evacuation route. Annually, at least one fire drill will be conducted while licensing staff are present.	COMMENTS	
	ire in car ping/slee e. Annu ent.	DATE FIRE EXTINGUISHER CHECKED	
DRILL	hildren a are nap tion rout	STUOR STANSSTJANGSZIJITU STUOR	
FIRE (s when c children e evacua ing staff	TIME TO CLEAR BUILDING	
	ous times cur while alternate	NUMBER OF CHILD PARTICIPANTS	
	s, at varid must occ ed using acted whi	NUMBER OF ADULT PARTICIPANTS	
	Conduct fire drills, at various times when children are i fire drill annually must occur while children are napping must be conducted using alternate evacuation route. Addill will be conducted while licensing staff are present.	YAO 90 DAY	
	Conduct fire drill a must be drill will 1	(YY/QQ/MM) JAA	

NAME OF FACILITY/HOME:



Appendix H –

Emergency Response Plan

EXPOSURE TO COMMUNICABLE DISEASE LETTER

Name of Child Care Center:
Address of Child Care Center:
Telephone Number of Child Care Center: :
Date:
Dear Parent or Legal Guardian:
A child in our program has or is suspected of having:
Information about this disease:
The disease is spread by:
The symptoms are:
The disease can be prevented by:
What the Center is doing:
What you can do at home:
If your child has any symptoms of this disease, call your doctor to find out what to do. Be sure to tell your doctor about this notice. If you do not have a regular doctor to care for your child, you may ask other parents for names of their children's doctors or contact your local health department or email Medical Home Plus, Incat MedicalHom@aol.com, who will direct you to a pediatric or family practice in your area. If you have any questions, please contact:
at ()
(Caregiver's name) (Telephone number)

Source: Model Child Care Health Policies, 3rd Ed. American Academy of Pediatrics; Pennsylvania Chapter

Emergency Response Plan



Appendix I –

BOMB THREAT CHECKLIST

Time of Call:	Date:	Phone #	
Person Receiving Call:			
Exactly what did the	caller say? (Information	on to be obtained as accurately a	s possible,
Ask the caller:			
1. When is bomb going	to explode?		
4. What kind of bomb i	s it?		
5. Did you place the bo	mb?		
6. What will cause it to	explode?		
7. Why?			
8. What is your address	?		
9. What is your name?			
About the Caller			
Gender of Caller:		Race of Caller:	
Approximate Age of Ca	ıller:		
Caller's Voice (e.g., calm	n, angry, slow, crying, a	ccent, etc.):	
Background Sounds: (e.	g., street noises, voices,	motors, etc.)	
Other:			
Threat Language (e.g., v	well-spoken, foul, irratio	onal, incoherent, taped	



May 2013



Appendix J -

GO KIT CHECKLIST FOR STAFF OR FAMILIES



For Home or Work:

- Water one gallon per person, per day -2 weeks' worth
- Food non-perishable, easy-toprepare items - 2 week supply for home
- Manual can opener nothing worse than having cans and no opener!
- Flashlight check each one now, and consider having several to keep in different rooms. Make sure they work!
- Extra batteries Buy the right sizes for your flashlights and other devices.
- Battery-powered or hand-crank radio (NOAA Weather Radio, if possible)
- First aid kit
- Medicine (7-day supply), medical items
- Multi-purpose tool
- Sanitation and personal hygiene items
- Copies of personal documents (medication list and pertinent medical information, proof of address, deed/lease to home, passports, birth certificates, insurance policies)
- Cell phone with chargers remember, you can charge a phone in your car
- Family and emergency contact information
- Extra cash
- Emergency blanket
- Map(s) of the area

Don't forget unique family needs:

- Medical supplies (hearing aids with extra batteries, glasses, contact lenses, syringes, cane)
- Baby supplies (bottles, formula, baby food, diapers)
- Games and activities for children
- Pet supplies (food, collar, leash, ID, food, carrier, bowl, vaccination records)
- Two-way radios
- Extra set of car keys and house keys
- Manual can opener

Additional Supplies:

- Whistle
- N95 or surgical masks
- Matches
- Rain gear
- Towels
- Work gloves
- Tools/supplies for securing your home
- Extra clothing, hat and sturdy shoes
- Plastic sheeting
- Duct tape
- Scissors
- Household liquid bleach
- **Entertainment items**
- Blankets or sleeping bags

Source: American Red Cross and FEMA



May 2013

Notes